

Volunteer role description – Pond volunteer

About Bankside Open Spaces Trust

Bankside Open Spaces Trust is an environmental and volunteering charity. In 2025 we marked 25 years of protecting, preserving and enhancing parks, gardens and other amenities in London's SE1 and surrounding areas.

We were set up in 2000 with the aim of improving people's health and wellbeing by making where they live and work greener and more beautiful. We manage and maintain open spaces, welcome volunteers from both the community and the corporate sector, run regular gardening groups, support park steering groups, organise and take part in public events and educational projects, and offer advice to others. We collaborate closely with local residents and businesses to champion green spaces.

Thousands of people enjoy our open spaces every day. Each of our sites is unique, with its own atmosphere, identity and sense of place. Our spaces include Red Cross Garden, Marlborough Sports Garden, Waterloo Millennium Green and Tate Community Garden.

Pond volunteers

We have several ponds across our sites as they play a crucial role on promoting biodiversity in our gardens. We particularly need help maintaining our biggest pond in our flagship Red Cross Garden from April to October. You will be taking part in our regular gardening session on Tuesdays and focusing on pond maintenance from April to October. We welcome applications from anyone who wants to get involved – previous gardening, pond or volunteering experience isn't necessary; just enthusiasm and the willingness to get stuck in!

We are an inclusive organisation that endeavours to make our spaces and volunteering opportunities as accessible as possible, to meet the needs of our diverse community. We consider everyone's circumstances and design sessions that are supportive and safe for everyone involved.

Recruitment

All potential pond volunteers are asked to complete a Volunteer Application form and submit this to the Volunteer Coordinator if they haven't volunteered for BOST in the past two years. The application form asks for details of two references, at least one should be someone who knows you in a professional capacity e.g. a previous or current employer or volunteer supervisor, a teacher, probation officer or support worker. A reference cannot be someone related to you. If you are having trouble finding a suitable reference, contact the Volunteer Manager. Referrals from other agencies are also welcome.

Potential volunteers will then be invited for an informal chat with our Volunteer Coordinator, either in person or via phone or Zoom. This is an opportunity for you to find out more about us and the role and for us to find out more about you. We will then work out if the pond volunteering session works for you or if we are able to accommodate another time, whether we have space at the time of application or whether we can suggest an alternative role or organisation that would be more suited to you.

Main roles and tasks for pond volunteers

1. To attend trial gardening group(s) where a short induction will be given by our trained, friendly gardening staff if you haven't been volunteering with us within the last 2 years. There will be different pond maintenance tasks and staff will always aim to find work that meets your physical and mental / emotional needs and abilities.
2. To (subject to a successful trial) attend the regular pond maintenance session and participate in the planned activities with ongoing guidance from our trained friendly gardening staff.
3. To observe the Health and Safety requirements (as explained in the informal chat, induction and handbook) and act on instructions given by the group leader.
4. To be friendly and welcoming to other volunteers, staff and the public at all times and to have regard for our Equal Opportunities policy, Safeguarding Policy and Confidentiality Policy as outlined in the induction process and Volunteer Handbook.

Hours

We need help to maintain our pond at Red Cross Garden mainly from April to October and usually the session takes place on Tuesdays from 10am to 1pm. We might be able to be flexible with times. subject to space and staff availability. We occasionally need help with ponds in other sites (Crossbones, Diversity, Waterloo Millenium Green bog garden).

Clothing

We will provide rainwear if necessary and the equipment / gear required to do pond work. Volunteers should wear appropriate clothing for the weather and clothes they don't mind getting dirty. No inappropriate or offensive clothing should be worn. On most of our sites volunteers should wear suitable closed toe shoes eg trainers. Special pond maintenance overall and equipment maybe required, and we can provide these where necessary.

What we provide

This is a voluntary role and no salary will be paid but in return for your time you will:

1. Receive full induction and training
2. Have the opportunity to feel fitter and healthier
3. Get your hands dirty and enjoy the great outdoors while in Central London
4. Share or gain gardening and pond maintenance knowledge
5. Be part of a varied team and make new friends
6. Learn new skills
7. Contribute to encouraging biodiversity in Central London.
8. For long term volunteers references may be provided.

Anyone who volunteers for five or more hours a day will receive a meal deal (a sandwich and a drink). Travel expenses are also available if these would be a barrier to you volunteering.

Other Bankside Open Spaces Trust volunteer opportunities available include:

- Crossbones Warden
- Volunteer gardener / Compost Volunteer
- Ecohouse Volunteer
- Gardening Club Volunteer Project Assistant
- Living Space Repair Ranger Volunteer
- Events volunteer
- Trustee

For more information on these roles or on anything related to volunteering please contact Our Volunteering team on **volunteer@bost.org.uk** / **020 7403 3393**.